Dear Presenter,

The U.S. Bureau of Labor Statistics predicts that employment in STEM occupations will increase by more than 1 million from 2012 to 2022. That's faster than the growth for all other occupations. But further data show that the number of American students earning degrees in science and engineering is actually decreasing¹. Minorities and women, in particular, are underrepresented in these fields: They account for less than 45 percent of STEM degrees.

This is an important concern for the coatings industry, where a recent survey found a gap in the availability of experienced, knowledgeable employees to take on senior management positions beyond the next 10 years and in the decades that follow.

Today's students are tomorrow's scientists, thinkers, and leaders. Reaching this audience as they are just beginning to explore different career paths is an ideal time to secure a strong, effective workforce for the future. And research shows that, as early as middle school, it is possible to identify those students who demonstrate the curiosity, initiative, and aptitude required for success in STEM careers.

Your classroom visit and presentation are a critical part of our efforts to energize curious minds about pursuing careers in coatings science and technology. This Presenter's Guide is designed to help you achieve that goal. Through a set of age-appropriate, interactive lessons, you will have the opportunity to introduce students to the integral part coatings play in our everyday lives. This guide will help you deliver the message that STEM is for everyone, and that career opportunities are unlimited across the spectrum of STEM specialties.

We thank you for your commitment to inspiring the next generation of scientists, engineers, and thought leaders, and we hope this guide serves as a useful tool for a lively, engaging classroom visit.

Sincerely,

The American Coatings Association



¹Alan Neuhauser, "Foreign Students Outpacing Americans for STEM Graduate Degrees," U.S. News (May 17, 2016). www.usnews.com/news/articles/2016-05-17/more-stem-degrees-going-to-foreign-students

GOT YOU COVERED! PRESENTER'S GUIDE



innovative scientists and engineers are often inspired by great teachers in their lives who cultivate their natural curiosity and push them to have the courage to be creative."

- Marshall Moore, OMNOVA Solutions

Getting Started

If you are making your own arrangements for a school presentation, use the suggestions that follow. If arrangements have already been made on your behalf, skip ahead to **Planning the Visit** below.

Making Arrangements with Schools

Unless you have already been invited to visit the school, your starting point to arrange a visit should be the principal's office. Contact the principal, introduce yourself, and explain that you would like to give a presentation to students about the science behind coatings technology and careers in the coatings industry and related science fields, as part of the American Coatings Association's initiative to promote student interest in STEM subjects. Provide some background about why you're reaching out to this age group and the learning resources you will bring with you. Indicate whether you would prefer to meet with one class at a time or a larger group, and ask the principal to suggest a date and time that would be convenient. If you have trouble contacting the principal, try reaching out to a guidance counselor, science department faculty, or a PTA member.

Planning the Visit

- Remember, educators are busy people. Be prepared to accommodate your presentation to the school's schedule (class breaks, lunch time, dismissal, etc.).
- Be sure to introduce yourself in advance to the classroom teacher and/or your contact person (they may not be the same person) by phone or email.
- Give your contact a brief overview of your plans for activities, etc., and make sure there will be space and time available and that you are allowed to conduct any proposed experiments.
- Find out what students have been studying in class and what material they already have covered in the context of your planned lessons. For example, do they have background knowledge about electrons and ionization or waves? Ask if teachers have a preference for which activity/lesson you present.
- Ask how much time you will have, how many students will be present, and how your visit will be structured.

Organizing Your Presentation

- Gear your presentation to be very interactive, with questions and answers, and make sure all of the materials you will need are organized and accessible. Students should have gloves for Activities 4 and 5; safety glasses are recommended for Activity 4.
- After you finish your presentation, distribute the career handout sheet or arrange in advance with the teacher to do so. Tell students that they can find information on the sheet about careers in coatings and other science fields that relate directly to their interests. You may want to leave a few copies with the school guidance counselor, as well.
- If you are making this presentation as a complement to the *Got You Covered!* classroom program already presented by the

teacher, be sure to coordinate with them the material you will be covering. This guide includes the same three activities that are part of the classroom program, plus two new activities, so you will want to avoid overlap or duplicate efforts.

Talking Points

- Middle school students are just beginning to consider what they
 want to do as a career; they need some guidance and a sense of
 realism about what they need to do to get ahead. It is very important
 to tell students how you decided on your career and what you
 studied in high school and college to get where you are today. It's
 also important to guide them toward the types of classes they
 should take and the extracurricular activities that will benefit them.
- Although the goal should be to encourage student interest in all areas of scientific research and development, be mindful of encouraging students to increase their awareness of the opportunities available in the coatings industry.

TIPS FOR TALKING TO TEENS²

- JUMP-START THEIR ENGAGEMENT. It's your job to get their attention, so get them involved right away with a survey or question that gets them to stand up, raise hands, and speak out. Model the enthusiasm and curiosity you hope to instill.
- **KEEP IT SHORT AND ACTIVE.** Get to the point and keep things moving!
- **CONNECT.** Make the presentation as much about them as possible find their areas of interest and bring those topics into the discussion.
- **BE FLEXIBLE.** Expect unexpected events or insightful student questions. These "teachable moments" often leave the deepest impression.
- CALL THEM OUT TO KEEP THINGS FOCUSED. Set expectations from the beginning and then gently draw their attention back to the topic at hand.
- **BE HUMAN.** Youth audiences respond to ideals and emotion. They can also see through you as if you're plastic wrap! Talking about your personal experiences will increase their interest and connection.
- **TREAT THEM RESPECTFULLY.** Today's youth are savvy and aware. Show students the respect you'd give any other audience.
- **BE AVAILABLE.** Teens may be shy about asking questions in front of their peers, so if possible, leave time or a follow-up opportunity for them to reach out personally.

² Theaccidentalcommunicator.com

This Presenter's Guide contains:

- These four pages of tips on approaching schools and presenting to teen audiences.
- A choice of five reproducible activity masters, three of which are already included in the *Got You Covered!* classroom program sent to teachers.
- A two-page reproducible career guide.

Using the Student Activity Masters

The following are instructions for using each of the five activity masters included in this guide. As you use the activities, be sure to link the concepts with examples from your own experience and across the coatings industry. When you are done, collect all reusable materials for future use.

For follow-up activities that build on the activity sheets, visit **ymiclassroom.com/aca**.



Activity 1 • You're Covered

Begin by asking students for examples of coatings. They might name different kinds of paint, polyurethane, shellac, etc. Then ask students to speculate on the roles they think coatings play in their lives. Distribute the activity sheet and have them complete **Part 1** to test their awareness, then ask if any of the answers were a surprise.

Answers: A. 5; B. 3; C. 7; D. 8; E. 9; F. 6; G. 2;

H. 1; I. 4; J. 10.

Complete Part 2 as a group. Possible answers:

- A. Glass and plastics on television and tablet screens; wireless charging stations; defibrillator
- **B.** Antimicrobial, odor-fighting sneaker liners; polyurethane (PU) faux leather on pants and purses; PU breathable "wet bags" to carry wet clothing and diapers; anti-glare eyeglass coating; washable linings on lunch bags; reflective vests
- **C.** Food storage can and carton liners; galvanized finishes on steel and iron; enamel finishes on cast-iron pans; Teflon coating on non-stick pans; automobile paint; grease on bicycle chains; stain on wood floors and furniture
- D. Nail polish; wall paint in gloss, magnetic, or other finishes



Activity 2 • What's Your Wavelength?

Prior to introducing this exercise, obtain the materials listed in **Part 1** below and practice creating and decoding your own messages. As you will see, it works best with light pressure and a cyan or light blue crayon and very precise cross-hatching with red ink and

yellow highlighter over top. We also recommend setting specific guidelines, based on the school's code of conduct, for the content of the secret messages. (Note: Decoder glasses are available at ideastage.com.)

Begin the lesson by asking students what they already know about the science behind color.

Part 1: Provide paired-off students with cardboard, a pattern for glasses, red acetate or cellophane (available from Amazon, Walmart, and most craft or photography shops), blue crayons, red ink pens, and yellow highlighters. Provide time for them to make and decorate their glasses (you can have them do this at home to save time), and to write and disguise their secret messages. Then, have them trade and decode their papers. Provide some guidance as they experiment with the density of the cross-hatching and highlighter to get this to work well.

Part 2: Divide the class into groups. Distribute a set of watercolor paints and colored construction paper and allow time for students to experiment. If possible, use cyan, magenta, and yellow to replicate how printers and other subtractive mixing systems work. If time is short, you can complete this activity as a demonstration.



Activity 3 • Cool & Collected

Begin this lesson by reminding students about the subtractive mixing experiment they completed, and ask them to make a hypothesis about the impact dark and light colors would have on temperature. Then, divide the class into teams and give each group these materials — small transparent

plastic cups, a plate or shallow bowl, and a variety of materials to use for the roof (plastic wrap, aluminum foil, Styrofoam, cardboard, white and black paint, and felt or fabric in 2-3 colors of varying darkness). Students will create structures by turning the cup upside down on top of the plate, so that the bottom of the cup becomes the top of the structure. The roof materials will then be placed on the cup. When their structures are complete, they will place an ice cube (try to have ice cubes of a consistent size) on the plate and then put the cup back on top. If doing this experiment indoors, placing the structures in direct sunlight (such as on a windowsill) or using heat lamps will mimic performing the experiment outside. Provide time to discuss the results of the experiment. As students work, make suggestions such as painting certain parts of the cup black vs. painting the entire cup, or using a variety of roofing materials.

Conclusion: Remember that black objects appear black because they are absorbing all colors of light, while white objects appear white because they are reflecting all colors of light. How comfortable would students feel wearing all-black clothing on a hot day?

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Activity 4 • Damage Control

Begin by asking students about places where they've commonly seen rust, such as on patio furniture, gardening tools, or street signs. Divide the class into teams of 2-4 and hand out the materials. Be sure that students have safety glasses and gloves for this activity. Each group will need a piece of cleaned steel wool (make sure any coating oils have been

removed), two clean glass bowls or jars, and pre-measured amounts of hydrogen peroxide and table salt. Have students pour the peroxide into each bowl and add the table salt to just one bowl, stirring until it is dissolved. Then, have them carefully place a piece of cleaned steel wool halfway into each bowl. The steel wool in the bowl with salt should rust almost immediately. Allow the piece of steel wool in the bowl with just hydrogen peroxide to sit while you review the remainder of the activity — it can take up to 30 minutes for a good layer of rust to build up. (Later, you can perform the experiment with coated steel wool to demonstrate the effect of coatings.)

Next, introduce the basics of redox reactions. Explain that oxidation and reduction are two stages in the process by which electrons move from one chemical species to another. The final part of the presentation should focus on the damage corrosion causes to personal property and infrastructure, and how the coatings industry is working to prevent loss and damage due to corrosion. An excellent visual would be a slide show of images of rust damage to automobiles, bridges, and other structures. Prompt students to cite examples of rust they might have seen on infrastructure in their area.

Answers: 1. With salt, rust should happen immediately; without salt, it can take up to 30 minutes; 2. Steel wool is cleaned because surface oils will protect against rust; 3. Salt should immediately bubble in the hydrogen peroxide. It acts as a catalyst to speed up the reaction; 4. Steel wool should rust first where the hydrogen peroxide meets the air. 5. Steel wool rusts quickly because it has a high surface area.

The following videos can give you some ideas for explaining rust in simple terms:

- The Basics of How Corrosion Occurs, youtu.be/clGJX3PflsY (1:43)
- Rust: Prevention and Treatment (experiment), youtu.be/jQoE_9x37mQ (4:50)



Activity 5 • Links in a Chain

Choose one of the two projects shown on the activity sheet as time permits to help explain the value of polymers to coating applications. For either project below, be sure that students have gloves.

Begin by asking students to think about what things like DNA, spider webs, billiard balls,

paint, and plastic all have in common. Explain that they are all made of polymers, defined as chemicals or substances made of many repeating units.

Offer students a brief background on crosslinking, which is the linking of one polymer chain to another. Explain that crosslinking changes the properties of the polymer. Crosslinking can cause the material to become more resilient and pliable or hard and brittle. Direct students to the following links for more information on polymers and crosslinking:

- https://youtu.be/rHxxLYzJ8Sw
- https://youtu.be/dXT1r5WA6SM

• http://www.pslc.ws/macrog/xlink.htm

Project 1: Slime is fun for kids of all ages! Divide the class into groups and hand out the materials. For a class, you will need a gallon or more of school glue, a box of Borax, mixing bowls, stir sticks, and water. Food coloring is optional. You may want to dissolve the Borax in advance, and give each group pre-measured ingredients. Allow time for students to make and play with their slime, all while leading them in observations about how the

mixtures come together and how the texture changes over time. Ask them to observe and record the properties of their slime.

Explain to students that they just completed a simple polymer synthesis by making the molecules in the Borax crosslink the polymers in the glue. Briefly describe the importance of polymers in giving form and texture to coatings applications. You might bring in samples of different materials so that students can touch and examine the many qualities of polymers.

Project 2: Science can also be art! You will need a supply of linseed oil, pigments, sponges or rollers, a variety of stencils in different shapes and, for each student, a glass plate, disposable plastic plate, or plastic palette, and a piece of card stock or canvas. Although a variety of linseed oil products will work for this activity, boiled linseed oil is much less expensive than other options such as refined linseed oil. You can purchase boiled linseed oil from most hardware stores or Amazon for about \$8/L. Powdered artist pigments are also available on Amazon or at most craft stores. Based on your budget and schedule, you can substitute or supplement with a variety of finely ground materials such as chalk (try to avoid washable sidewalk chalk), glitter, cosmetics, etc. This image shows how different combinations might impact results.



Working with the teacher, help each student measure out the pigments and linseed oil. Lay out the other materials for students to take on their own. As they mix their paints, point out how the texture changes with the addition of the linseed oil. Allow 10-15 minutes for them to create their designs.

Linseed oil is known as a drying oil because it can polymerize (turn into a polymer like glue or rubber) when exposed to air. It dries through oxidation, which is the same chemical reaction that causes metal to rust. In this case, the addition of oxygen atoms creates crosslinks, or bridges, between the linseed oil molecules. The oxygen bridges turn the oil into a solid film, a perfect binder for the finely ground materials or pigments.



GOT YOU COVERED! FOLLOW-UP ACTIVITIES

Activity 1 • You're Covered

• Ask students to conduct a research project on how coatings technology has advanced the industry associated with a favorite hobby over the past decade and where the future might lie. Encourage them to think outside of typical science areas and explore art, design, sports, and other applications.

Activity 2 • What's Your Wavelength?

- How do different finishes, like high gloss and matte paint, affect color reflection and absorption? This is an important consideration in choosing paints for projects.
- Mixing colored lights works on an additive principle, unlike paints and pigments. You can demonstrate additive mixing by using flashlights and several different colors of cellophane. Tape several different colors of opaque paper (including black and white) onto a wall and shine the colored flashlights onto them.

Activity 3 • Cool & Collected

Have students engage in energy and environmental conservation studies based on the wave characteristics of light. Some ideas:

- Pavement colors can have a big impact on air temperature. Students can test this by laying their test materials underneath the ice cube in the plate or bowl, measuring how long it takes to melt in the open air.
- Urban heat islands are an important financial and conservation issue. Have students create an urban environment by stacking all of the structures and "pavements" they've created. Then test how fast ice cubes melt in different sections of the "city." Learn more at:

https://heatisland.lbl.gov/coolscience/cool-roofs.

• Cool white and reflective roofs offer a lot of benefits, but the glare can be disruptive for neighbors and wildlife. Plus, they increase the need for heat during the winter months. Ask students: Can you think of a way to create a roof that can be changed from dark to light for maximum temperature control? Have them brainstorm ideas as a class.

Activity 4 • Damage Control

Electrochemical corrosion is a broad topic with many avenues for exploration.

- Recommend that classroom teachers leverage this activity to teach lessons in ionization, pH, the chemistry of batteries, and more.
- Ask students to brainstorm alternate materials that wouldn't be affected by rust, and what concerns might arise from those. For example, could you build a bridge from plastic instead of steel and concrete? Why or why not?
- Electrochemical corrosion is just one type of problem that the coatings industry works to prevent. Mold growth in paint cans, algae and other types of marine fouling on ships, and UV damage to plastics can also be costly and dangerous.

Activity 5 • Links in a Chain

• Dispersion is a related consideration that you can demonstrate for students. Make it a sweet treat by comparing the difference in how chocolate syrup, cocoa powder, and chocolate chips mix into a glass of milk. Discuss temperature and other considerations.

